

Dorian Awards 2019

Criteria

The following information contains the criteria for the annual Dorian Shainin awards given by Shainin - The Red X[®] Company for Excellence in Complex Technical Problem Solving.

This year there are two types of awards: **Individual and Company**.

These awards are bestowed for:

- A. **Individuals** who have demonstrated outstanding application of Red X technologies in solving complex technical problems and
- B. **Companies** who have successfully developed a successful Red X[®] Program within a facility, division, region, or company.

I. Individual

- a. 3 Awards for Engineers
 - i. Benchmark Apprentice Project of the Year Award
 - ii. Benchmark Journeyman Project of the Year Award
 - iii. Benchmark Master Project of the Year Award
- b. 3 Awards for Leadership
 - i. Rolling Top 5[®] Executive of the Year Award
 - ii. Red X[®] Master of the Year Award
 - iii. Rolling Top 5[®] Leadership Excellence Award

II. Company

- a. 3 Awards for Outstanding Companies of Manufacturing Facilities
 - i. Bottom Line Improvement Award
 - ii. Red X[®] Project Sponsorship Management Award
 - iii. Y to X[®] Problem Solving Cultural Excellence Award

I. Individual

A. **Individual Awards for Engineers** will be bestowed for:

- i. Benchmark Apprentice Project of the Year Award
- ii. Benchmark Journeyman Project of the Year Award
- iii. Benchmark Master Project of the Year Award

The criteria for these awards will be a combination of elements including but not limited to the following:

- Speed and efficiency of the problem solved
- Technical difficulty and complexity of the problem solved
- Risk reduction and cost savings incurred by the problem resolution
- Scale of leverage across an organization or facility
- Intelligent, creative, innovative use of Red X[®] technologies
- Challenges overcome during the application of Red X[®] tools
- Discovery or development of potential improvements to the Red X[®] methodology

B. **Individual Awards for Leadership** criteria shall be as follows:

i. **Rolling Top 5[®] Executive of The Year Award**

1. Acts as a corporate or regional champion for critical problems.
2. Is actively engaged in the process of identifying, selecting, and then defining breakthrough Red X[®] projects.
3. Conducts regular reviews to ensure that key projects are solved quickly and efficiently.
4. Seeks and succeeds in actively leveraging Shainin solutions throughout the corporation wherever applicable.
5. Supports and fosters both RT5 leadership throughout multiple management levels as well as a team of certified Red X engineers through a comprehensive and effective training program.
6. Encourages major suppliers and customers to jointly solve problems by using common tools, speaking a common language, and leveraging the understanding that efficiency and knowledge are gained by effective cooperation and sharing of lessons learned.
7. Actively recognizes and rewards outstanding performance in problem-solving.

8. Provides leadership guidance, structural framework, and effective mentoring of a dynamic problem-solving culture beyond quality and manufacturing operations.
9. Is recognized as an exceptional leader and respected for implementing problem solving as a core competence and part of the corporate culture.

ii. Red X[®] Master of the Year Award

1. For outstanding results in the performance in executing the role and responsibilities assigned as a Red X[®] Master.
2. Important considerations for this award are: the number of coaching sessions conducted, the number of persons coached in this year, the number of engineers having successfully completed certification.
3. Other criteria are for example; Red X[®] effectiveness awareness and development.
4. Scope of responsibility and impact of projects coached to successful completion.

iii. Rolling Top 5[®] Leadership Excellence Award

For conspicuous and outstanding performance as an RT5 Leader. Important considerations for this award are:

1. The number of successful projects sponsored in one year.
2. The impact of said projects on a facility, business unit or company.
3. The successful implementation of a problem-solving culture within the realm of responsibility of the RT5 Leader.
4. Obstacles removed or otherwise overcome in the development and implementation of a successful problem-solving program.
5. The number of engineers having been successfully certified and the overall skill level attained by those engineers.

**This RT5 Leadership Excellence Award is for managers and executives who have demonstrated exceptional ability to successfully sponsor projects and/or an entire problem-solving program.

II. Company

Company Awards will be bestowed for:

- i. Bottom Line Improvement Award
- ii. Red X Project Sponsorship Management Award
- iii. Y to X Problem Solving Cultural Excellence Award

The criteria for these awards shall be as follows:

i. Bottom Line Improvement Award

1. For the best financial result of a specific project having solved a complex technical problem.
2. The bottom line is a total savings calculation usually based on improved throughput, scrap reduction, productivity, or other measurable manufacturing key performance indicator.
3. Included are warranty reductions, field failure avoidance, and other technical solutions resulting in savings.

****Please note:** all submissions will be guarded as completely secret and no details will be disclosed in any manner.

ii. Red X Project Sponsorship Management Award

1. Rolling Top 5 Managers who offer excellent encouragement, assistance and reinforcement in support of their Red X Problem Solving teams to achieve excellent results.
2. This award is for comprehensive management endorsement and leadership attention in the prioritization and enablement of a successful problem-solving culture inside a facility.
3. Important are the consistency, quality, and active participation of sponsorship activities including regular project reviews, recognition of results, and inspiration leading to structured problem-solving sponsorship becoming a key core competence of the company's leadership culture.

iii. **Y to X Problem Solving Cultural Excellence Award**

1. The successful implementation of the Red X[®] methodology as a key component of a problem-solving culture supported by executive leadership, sponsored actively by management, and lived as a normal way of doing business within a business unit, facility, or division of a company.
2. A successful problem-solving culture implies that the Red X[®] tool kit was adopted and integrated into a corporate culture.
3. Harmony with existing tools, quality management systems, and other simple problem-solving methodologies would be a positive indication of a successful corporate assimilation.
4. Aspects of establishing Y to X as a key core competence would include a clear vision, effective guidance and structure systems, active training programs, engaged sponsorship, good communication platforms, goal-oriented management support, and an effective system for rewards and recognition.

Rules of Dorian Award Program

1. Participation

Participation in the Dorian Awards program and event is completely voluntary. The awards are bestowed on an annual basis. Companies and individuals are welcome and encouraged to participate by submitting nomination forms prior to the published deadline. Companies and/or individuals who win a Dorian Award are authorized to use the award for legal marketing and advertising purposes. Receipt of an award does not imply or represent a contractual relationship with Shainin LLC or any Shainin subsidiary or affiliate. All award nominations submitted shall be in compliance with these rules, your company's internal policies, and all applicable laws and regulations. Submitting an award nomination for an award does not imply you have granted any license or permissions to Shainin nor has Shainin granted any license or permissions to you or your company. The award program is based on an open nomination system. There is no limit to the number of nominations a person, facility, or company can submit. Self-nominations are permitted. Lastly there is no minimum requirement to seniority, managerial level, or certification status to submit a nomination for a Dorian award. All accurate, honest, and complete nominations submitted prior to the deadline will be considered.

2. Security

We care about the security of our award program participants. All details regarding your nomination will be kept confidential. Shainin will neither publish nor communicate with any external party any of the details contained in your nomination without your express written permission.

3. Ethics

Participation in the Dorian Awards Program, involves single or multiple award nominations in specific award categories. It is your sole discretion as to which award category you choose to submit an award nomination. Shainin judges do not independently verify the information contained in your award nomination and rely on you to provide accurate and truthful information. It is considered within the scope of this program that the jury may contact the nominator to clarify certain nomination details if required.

4. Disclaimers

Dorian Awards are made on „as is“ basis without warranty of any kind, whether express or implied.

5. Data Privacy Protection

Shainin respects data privacy protection laws in all countries where we operate. We collect information only for the reasons specifically mentioned in the forms provided. This data will not be shared with any third party or used in any manner other than for the specific purpose of the Dorian Award program selection process. The record of nominations and the award winners are kept on file for historical purposes. All of the rights and responsibilities of data collection and storage according to GDPR will be respected. If you have any questions, please feel free to contact us.